

HKAOA SUBSCRIPTIONS - JANUARY 2009

If you joined Cathay as an SO you start on Band S

If you joined as an FO you start on Band F

JAN TO DEC 2009

Basic Bands

		S	F	C
DOJ CX	Years	SO	FO	CN
01/01/2005 - 31/12/2009	1 to 4	275	300	
01/01/2002 - 31/12/2004	5 to 7	720	930	
01/01/1999 - 31/12/2001	8 to 9	860	980	
01/01/1996 - 31/12/1999	10 to 12			1300
01/04/1993 - 31/12/1996	13 to 15			1380
01/01/1990 - 31/03/1993	16 to 18			1715
01/01/1987 - 31/12/1989	19 to 21			1780
01/01/1984 - 31/12/1986	22 to 24			1835
01/01/1981 - 31/12/1983	25 to 27			1890
01/01/1978 - 31/12/1980	28 onwards			1925

Notes

Subs are based on an average of 1.25% of salary over the years of the band.

Year 16 and above are on AScale salaries - SCN yr 5 and above this will change annually.

Extendees will pay \$1,500 pm basic rate (subs will default to \$1,500 (less discount) on 55th Birthday).

HK Based LEPF Commanders will pay \$1,200 less discount (*they must contact the office to establish contract conditions*).

Existing FO's who joined as an SO need to contact the AOA to have their band adjusted from F to S

Anyone who has not achieved command by year 10 should contact the HKAOA office to have their band reset at the highest FO band until such time as they achieve their command.

The GC will review bands on a regular basis as career progression changes.

Subscription Rules

- 6.1 Subscriptions will be paid monthly to the Association within thirty days of written demand thereof.
- 6.2 Until otherwise amended the monthly subscription will be calculated on 1.25% of average salaries based on career progression, according to the Member's class of membership:

Full	100% of applicable rate
Associate Class A	50% of applicable rate
Associate Class B	Nil
Honorary	Nil

The General Committee may reduce subscriptions below the maximum for all or any Members at their discretion.

In recognition of continuous membership of the HKAOA, Members will be given a discount on the basic rate of subscriptions as follows:

Continuous years in HKAOA	Subscription
4 or more	85% of applicable rate
8 or more	75% of applicable rate

HKAOA

January 2009